

Message Text

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ACTION EB-07

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AGRICULTURE FOR ERS/FDD

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TAGS: EAGR, USIRJC, IR
SUBJ: RECRUITMENT OF SPECIALISTS FOR
AGRICULTURAL DEVELOPMENT BANK

REF: STATE 298703

1. REFTEL UNCLAS CONCERNING HOW USDA PLANS TO RECRUIT
SPECIALISTS FOR ADBI AND STATUS USDA PLANS TO GRANT
SPECIALISTS.

2. IF USDA PLANS TO RECRUIT SPECIALISTS FOR ADBI, PUT THEM ON
USDA PAYROLL AND SEND THEM TO IRAN AS USDAO OFFICIALS,
USDA AND ADBI WOULD HAVE TO SIGN BILATERAL AGREEMENT. ALL BI-
LATERAL AGREEMENTS BETWEEN AGENCIES OF GOI AND USG ARE GOVERNED
BY U.S.-IRAN TECHNICAL COOPERATION AGREEMENT. AS SUCH, THEY ARE
UNDER AEGIS OF USIRJC. QUESTION OF PRIVILEGES, IMMUNITIES TAX-
ATION, ETC. DISCUSSED IN LENGTH IN DECEMBER 1 LETTER FROM WARD
TO BEALES NEA/IRN. EMBASSY RECOMMENDS USDA CONSULT NEA/IRN BEFORE
CONCLUDING AGREEMENT OR MAKING FINAL DECISION AS TO HOW SPECIALISTS
WILL BE SENT.

3. PROBLEMS SURROUNDING PRIVILEGES, IMMUNITIES AND TAXATION FOR
FOREIGN TECHNICAL EXPERTS DO NOT REPEAT DO NOT APPLY TO USIRJC
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TECHNICAL EXPERTS ALONE. STATUS AND TAXATION PROBLEMS WILL APPLY
TO ANY AND ALL TECHNICAL EXPERTS WORKING IN IRAN ON PROJECTS
ULTIMATELY FINANCED BY GOI.

4. IF SPECIALISTS ARRIVE AS USDA OFFICIALS, SPECIFIC AREAS OF
EMBASSY ASSISTANCE LISTED REFTEL DEPEND UPON TYPE OF SAS AGREE-

MENT SIGNED BETWEEN USDA AND EMBASSY.

5. AGRICULTURAL DEVELOPMENT BANK OF IRAN (ADBI) HAS EXPRESSED PREFERENCE FOR DIRECT CONTRACT OF SPECIALISTS FROM U.S. PRIVATE SECTOR. RECRUITMENT OF USG OFFICIALS UNDER AEGIS OF USIRJC WOULD REQUIRE APPROVAL OF MINISTRY OF AGRICULTURE AND NATURAL RESOURCES (AANR). ADBI PREFERS USING USDA RECRUITMENT FACILITIES TO FIND SPECIANESTS IN PRIVATE SECTOR. AGATT FORWARDING ERS/FDD COPY OF ADBI STANDARD CONSULTANT CONTRACT. THE FEES PAID AND BENEFITS BASICALLY ARE:

A) MAN-MONTH-SALARY IS DEPENDENT ON EXPERIENCE AND QUALIFICATIONS BUT GENERALLY CONSIDERED SUFFICIENT TO SATISFY THE APPLICANT. SALARY WOULD COVER RENT, LIVING COSTS, PERSONAL TRANSPORTATION, EDUCATION, MEDICAL AND OTHER EXPENSES OF FAMILY, IF THEIR PRESENCE APPROVED.

B) FOR CONTRACTS OF 2 YEARS OR MORE, THE EXPENSES CAN COVER ACCOMPANYING FAMILY INCLUDING CHILDREN UNDER 18. THE ADBI IN THIS CASE PURCHASES ECONOMY AIR TICKETS FOR ENTIRE FAMILY AND PAYS RELOCATION FEE TO COVER EITHER TRANSFER OF HHE OR LOCAL ACQUISITION OF FURNISHINGS.

C) ADDITIONAL BENEFITS OR OPTIONS AVAILABLE INCLUDE: TRANSPORT SUPPLIED FOR TRAVEL OUTSIDE OF TEHRAN, WITHIN CITY TRAVEL ASSISTANCE PROBABLE BUT NOT GUARANTEED, 30 DAYS PAID ANNUAL LEAVE, UP TO 30 DAYS SICK LEAVE, OPPORTUNITY TO PARTICIPATE IN ABDI GROUP MEDICAL AND LIFE INSURANCE, PLUS EMERGENCY LEAVE FOR MEDICAL TREATMENT OR COMPASSIONATE REASONS ONCE DURING 2-YEAR TOUR.

6. OF COURSE, PRIVATE CONSULTANTS ARRIVING TEHRAN ON STANDARD U.S. TOURIST PASSPORT UNDER PRIVATE CONTRACT WITH ADBI WOULD NOT REPEAT NOT RECEIVE EMBASSY ADMINISTRATIVE SUPPORT WHICH USG UNCLASSIFIED

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OFFICIALS COULD EXPECT. THEY WOULD NOT HAVE ACCESS TO COMMISSARY, CO-OP OR APO.
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